



## **Our Vision**

Believing that the true expression of our religion is the way we live our lives –

We, the members and friends of  
Channing Memorial Church,  
commit to use our diverse gifts in shared ministry  
as a catalyst for:

Creating a wellspring of caring and compassion  
within a vital and inspirational community  
of all ages that values individuals  
throughout their lives,

Spiritual growth and intellectual exchange,  
The honest and responsible use of the democratic process,

Stewardship of our historic sacred spaces,  
Peace, justice, and respect for all people and our planet,  
Positive change within our community and the world.

**CHANNING MEMORIAL CHURCH**  
135 Pelham Street, Newport, Rhode Island 02840  
Unitarian Universalist – A Welcoming Congregation

**ANNUAL REPORT**  
**2021-2022**

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**Annual Meeting Agenda**  
**May 25, 2022**  
**Via Zoom**

- |   |                                 |
|---|---------------------------------|
| I. Welcome and Call to Order                            | Ginny Spaulding                 |
| II. Verify Quorum                                       |                                 |
| III. Approval of Minutes for the Annual Meeting 2021    |                                 |
| IV. Wheel of Life                                       | JoAnn Rosemont, Sally Hanchett  |
| V. Minister's Report                                    | Rev. William Zelazny            |
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| IX. Recognition of Board Members & Special Recognitions | Ginny Spaulding                 |
| X. Presentation of the Unsung UU Award                  | Ginny Spaulding                 |
| XI. Pledge Drive 2022-2023                              | Christine Stevenson             |
| XII. Finance Report                                     | Chris Laudon                    |
| XIII. Voting Items & Voting Instructions                |                                 |
| • Revised By-Laws Presentation                          | Margaret Polski                 |
| • Budget 2022-2023                                      | Terry Gavan                     |
| • Slate of Officers & Floor Nominations                 | Milly Jessen                    |
| XIV. Adjournment  |                                 |

# Minutes of the 2021 CMC Annual Meeting

Via Zoom May 26, 2021

Prepared by JoAnn Rosemont, Board Secretary

The Channing Memorial Church 2021 Annual Meeting was called to order at 7:05 pm by President of the Board, Ginny Spaulding with the lighting of the Chalice. Opening words were given by Reverend Bill Zelazny.

**Quorum:** A quorum (24 people) was verified. 37 people were in attendance at the start of the meeting.

**Approval of Minutes:** Betsy Leerssen moved to approve the minutes. Tom Howard seconded the motion. Motion passed.

**Wheel of Life:** Births and deaths in the Channing community in the last year were read by Sally Hanchett. There were no marriages this year.

**Minister's Report:** (Written report in the Annual Report) Reverend Bill began his report by referring the congregation to his written report. He said this has been a difficult year, but the church adapted and has had a very successful year. He praised the work of the Tech Team, especially John Burnham and Candy Martin for the Sunday morning Zoom and YouTube broadcasts they set up. He noted the successes of the Capital Campaign, the quality of The Learning Center Programs, and the community service work done by members. He asked for special recognition of the staff- Michele Dubuc, Janet Grant, Pat Padillia and Joanne Ritchie for all that they did to keep the church open and responsive to the congregation.

New challenges were the focus of the remainder of his report. He said we must work to keep the church a vital, active and progressive congregation on Aquidneck Island. To do that we need new members and friends. He asked the congregation to pitch in and think of ways to grow the church.

Rev. Bill concluded his report by saying he loves being minister of Channing and looks forward to working with the congregation for many years.

**The President's Report:** (Written Report in the Annual Review) Ginny spoke of the impact of Covid-19 on our church community and praised the church membership for pulling together to take care of each other and continue to be active in supporting the needs of the greater Aquidneck Island community. She chose not to name names, emphasizing that a great many members of the congregation worked hard this year to keep the church an active presence in the lives of the congregation and the community. To illustrate this, she pointed to some major accomplishments including

- *The funding and completion of Phase I of the Capital Campaign. The roof has been replaced and the funds have been pledged to pay for it.*
- *The work of the standing committees, and communication with our membership remained strong.*
- *A successful Pledge Drive. After pledging generously to the Capital Campaign, members stepped forward again to pledge-the money needed to operate the church in the next fiscal year.*

In looking to the future and the reopening of the church in the Fall, Ginny stressed the importance of finding ways to grow the church. She suggested we might need a "marketing arm" to let people know about our congregation, and she suggested we hire a ministry intern to assist Reverend Bill.

**Vision 2025 Update:** (The Vision 2025 Steering Committee members are Terry Gavan, Julie Herrick, Susan Kieronski, Chris Laudon, Candy Martin, Mary Alice Smith, and Ginny Spaulding.)

Mary Alice Smith announced that the Capital Campaign raised \$514,000 through the donations of 90 members and friends of the church. This will fully cover the cost of the newly installed roof (Phase I) with some funds left over to apply to Phase II. No grant money was needed for this first phase.

A short video, put together by Susan Kieronski, showed pictures of the new roof as well as pictures of the newly constructed cupola which was designed by Chris Laudon and Candy Martin.

Chris Laudon presented information about the planning for Vision 2025 Phase II, which will focus on upgrading utilities and improving safety and accessibility on church property. Fundraising for this phase will include looking for grant money, which Mary Alice is working on. The committee is gathering information on needs and estimated expenses. This phase will be done in stages as funds become available. The committee has prioritized projects as follows:

1. *The source for drinking water for the Parish Hall and Channing House needs to be upgraded. Pipes are very old and water is presently supplied through a pipe that runs through an adjoining property.*
2. *The condition of the sewer system needs to be evaluated, and possibly upgraded.*
3. *The electric power lines need to be rerouted from Pelham Street, a pole removed between the church and Channing House and all wires buried underground.*
4. *Landscaping - redesign of exterior spaces.*

**Recognition of Board Members and Special Recognitions:** Ginny Spaulding took a moment to recognize the following volunteers for doing an outstanding job this year.

- John Burnham, for many hours setting up the technology to broadcast services, and more hours Working with the tech team.
- Candy Martin I for "being everywhere" - working with John and tech team, Vision 2025 Committee, working with the contractors.
- Chris Laudon working on Vision 2025, working behind the scenes to improve our financial situation by refinance our loan, and creating a separate loan fund that we can draw on if needed.
- Susan Kieronski, for working on Vision 2025, leading TLC, providing videos.
- Mary Alice Smith, for working behind the scenes with foundations to develop funding as we move to Phase II of the Vision 2025 plan.
- The Chimers, for playing every Sunday throughout the Covid shutdown.
- Chris Stevenson, for an excellent job leading the Annual Pledge Drive.
- Cal Pierce, for a delightful Super Hero performance working on the Pledge Drive.
- Joan Dermody, Joy Benson, Sally Hanchett, and Nan Heroux, for providing community meals.
- Ruth Jernigan, for working to increase membership and maintaining contact with members.
- Judy Porter, for her work with Rogers High School and black history month.
- Barbara Richter, for her weekly delivery of flowers to the sanctuary.
- Milly Jessen, for coordinating Chalice Circle.
- Maryellen Doherty, for leading weekly Joys and Concern meetings.
- Chris Stevenson and Betsy Leerssen, for solo voice performances for Sunday services.
- Abby Adams, for excellent property management.
- Sally Hanchett and JoAnn Rosemont for Caregiving.
- The Channing staff including Joanne Ritchie, who worked to maintain contact with the children.
- Board members - Margaret Polski, Vice President; Julie Herrick, Treasurer; JoAnn Rosemont, Secretary; Marian Royer, Program Chair; Susan Kieronski, TLC Chair; Chris Laudon, Finance; Jim Freess, Candy Martin, Tom Howard, Eleanor Doumato, Past President. Plaques were presented to them.
- Special thanks to Michele Dubuc, without whom Channing could not operate. Presented with a special plaque.

Ginny announced that three members will be leaving the Board - Julie Herrick, Tom Howard, and Eleanor Doumato. Eleanor was given a special plaque for her many years of service.

**Presentation of the Unsung UU Award:** Ginny announced that there would be two recipients of the Unsung Hero award this year. These two people have given a combined 70 years of service to the Channing community, Pam Goff and Betsy Dees

**Pledge Drive 2021-2022:** Chris Stevenson announced a very successful pledge drive this year. At this point, 76 members (54% of our membership and friends' list) have donated \$149,301. While it is short of our goal, it is a very good showing for this pandemic year. Chris thanked the stewardship committee members - Ginny Spaulding, Margaret Polski, Bill Hawkins, Rev. Bill Zelazny, and Cal Pierce. She also thanked Mary Alice Smith, Chris Laudon, Ruth Jernigan, and Julie Herrick their help.

**Finance Report:** {Written report in Annual Report} Chris Laudon reported that because of the PPP money we received-and the refinancing of our mortgage we will be able to balance the books for 2020-21 and hopefully for 2021-22.

**Voting Items and Voting Instructions:**

1. Approval of the budget for 2021-2022,
2. Approval of the slate of officers for 2021-2022.

Voting will be done by email. Ballots will be sent out tomorrow, May 27 and must be returned by Friday, May 28.

**The Budget 2021-2022:** {Written report is in the Annual Report} Julie Herrick said that we had projected a deficit of \$18,000 for 2020-2021. But we have ended the year with a surplus of about \$20,000. Next year there is a projected deficit of \$17,000, but that is expected to be covered by PPP money.

The major restricted fund this year is the Capital Campaign Fund. After paying all the bills for the roof reconstruction, the Finance Committee is expecting to have a \$50,000 surplus to apply to Phase II expenses.

Julie thanked Bill Hawkins., Chris Laudon, Terry Gavan Joan Dermody and Ann Marie Herndon for all their help. Julie said in closing that it has been her goal to avoid using the \$100,000 line of credit, and she hopes that it will be possible to continue in that manner.

**Slate of Officers and Floor Nominations:** (Slate of Officers listed in the Annual Report) Mary Benson, Chair, thanked the members of the nominating committee -Jim Freess, Milly Jessen, Cal Pierce (and Julie Herrick as advisor) for their work. The nominating committee put forth names for vacant positions on the Board of Trustees, Standing Committee Chairs, and Autonomous Committee positions. The only position not filled is Family Ministry Liaison. Joanne Ritchie is acting chair. There was a call for nominations from the floor. No new nominations were put forth.

**Comments from the floor.** Chris Laudon applauded Zoom for making it possible for us to meet regularly this Year. Margaret Polski thanked Ginny for a splendid job in her first year as president.

Closing words by Rev. Bill

Adjourned: 8:28

Minutes submitted by JoAnn Rosemont

## Wheel of Life 2021-22

### Births

Sheila McEntee, twin granddaughters Subr and Sahar  
Kristine and Thor Thorson, grandson Henry  
Terry and Craig Gaspard, grandson Henry and grandson Patrick Thomas Martin  
Chris Laudon, granddaughter Natalie

### Graduations

Avery Bongiovanni, Anna Yalanis, and Aquinnah Thayer all graduated from Portsmouth High School  
Catie Gaspard graduated from the Rensselaer Polytechnic Institute  
Kyle Takata was accepted to the Berklee School of Music

## **Deaths**

Tom Lyons (member in the 1960s-70s)

Linda Everitt

Alicia Spinner

## **Minister's Report**

*Rev. William Zelazny*

Channing Memorial Church continues to adapt to the changing conditions brought about by the Covid pandemic. It has remained a well-functioning organization with the leadership, staff, committees, and members accomplishing many good things this year, which I am highlighting in this annual report.

### **State of the Church**

- ❖ Our official membership count supplied to the UUA is 170 signed members and approximately 70 non-members and friends who are involved in the congregation and/or contribute financially. We estimate approximately 58% of members and friends are regularly involved in church activities. Between 35 and 60 individuals attend in-person services and between 10 and 50 viewing via YouTube. Approximately ten children participate in our children's program, though Sunday attendance varies. Racially, we continue to be almost 100% white. We had no high school age youth participating in youth activities during the year.
- ❖ We presented Sunday worship services in dual platform format – in-person in the sanctuary and live streamed on our YouTube channel, and available for viewing later. The number of individuals watching via YouTube varies from week to week. We have one regular and two alternate tech staff to manage the technical aspects of broadcasting our services, though a few more volunteer assistants would be good. A heartfelt thank you to Michele Dubuc, Candy Martin, John Burnham and Tom Howard for their dedication to our tech operations during the year. We continue to study how to improve technical support for our services.
- ❖ TLC programming, small groups and other social groups have continued through the year mostly via Zoom, though recently some meetings have been held in person. This year we had more people engage in small group ministry than in prior years.
- ❖ The church operated within state and local government pandemic requirement for large gatherings during the past year. Our gathering requirements were modified by the Reopening Task Force during the year as the state and CDC adjusted the health and safety requirements.
- ❖ The Membership Committee has been working to keep new individuals connected with the church. This year, in addition to phone calls and personal contact, the Committee sent out both electronic and physical “thinking about you” postcards and cards.
- ❖ The chimers continued their Sunday performances, occasionally adjusting their performance times to accommodate service activities. A big thank you to our dedicated Chimers.
- ❖ Our various community service programs have continued. The Community Meal Program provided packaged hot meals for the first several months of the year and then transitioned back to in-person service early in 2022. We continue to gather non-perishable food by a monthly collection for Newport food pantries including conducted a special protein food drive. As noted the Baum Fund made donations/grants to several Newport organizations and programs to include support for the newly formed LBGTQ youth group at the MLK center, Conexion Latina, Sankofa, a community support program for POC, tuition grants to needy students and scholarships to two Rogers High School students as part of annual Marcus Wheatland Awards Program. The Share the Plate program continued to provide small grants to Aquidneck Island and Rhode Island social service agencies, given

away approximately \$7000 in the past year. The Born This Way Prom returned after a two-year Covid-caused hiatus with over 150 youth attending.

The Social Action Committee meets monthly to plan how we can be involved with social justice and community service. This year they coordinate a UU the Vote (a get out the vote post card campaign) and a legislative information/letter writing project along with participation on some social witness events.

- ❖ Our children's faith development program (Chalice Children), under the direction of JoAnne Ritchie, continues to operate with approximately 10 children registered with 3 to 5 children attending on most Sundays.
- ❖ Promotion of Channing Church services and programs using Facebook, Instagram, Newport Patch, and Newport this Week has been expanded. We continue to investigate how to best publicize the church and its programs using various media.
- ❖ The donate button" on our website page was modified to enable payment for TLC events.
- ❖ The Worship Committee collaborated with the minister to plan services, identify guest presenters and arrange for Worship Associates. The Committee invites Ideas for service topics and speakers.
- ❖ The roof installation project funded by Part 1 of the capital campaign was completed and planning is underway to replace some utility lines and construct a garden type walkway from the front sidewalk to the parish hall which will be funded for the most part by Part 2 of the capital campaign.
- ❖ Dozens of individuals donated many hours of their time to attend operations meetings, oversee projects, sometimes donating their own money to ensure our ministries and programs continue.

### **Minister Activities:**

This year the congregation formally installed me as the settled minister in a ceremony that had been delayed two years by Covid. I continue to work from my home office using Zoom for meetings, though I am at the church for Sunday worship and some meetings. This is what I have done during the year:

- ❖ **Operations.** Engaged in a wide range of operational and administrative tasks to include: attending the monthly Board meeting and the meetings of various committees and task forces including: Worship Committee, The Learning Center Committee, Social Action Committee, the Capital Campaign Team, and By-laws Task Force; Worked with the Reopening Task Force, staff and President to plan and execute post-Covid return to worship and church activities; Prepared reports and "white papers" regarding church operations and ministry matters; Met regularly via Zoom, phone and email with the Administrator, Board President, Family Ministry Coordinator and various committees chairs; Attended Born This Way Prom planning meetings. Worked with staff and the Board to initiate new programs
- ❖ **Worship.** Prepared services and preached two to three Sundays a month between September and June and assisted with many of the other service as the Worship Leader; Planned the summer service program; Identified and secured guest presenters; Prepared service material for most of the guest presenter's services; Served as Convener of the Worship Committee; Planned, prepared, and lead the Christmas Eve Service in collaboration with the Music Director; Conducted two funerals and two weddings.
- ❖ **Leadership support:** Worked with the church leadership to provide requested information and to provide advice and assistance on operations and programs and policy development; Participated in the Board's annual planning meeting.

- ❖ **Congregation and Community Contact:** Participated in congregation social activities via Zoom to include TLC programs and committee meetings; Made pastoral phone visits to congregation members; Participate in the Ukrainian fund raiser dinner; Served on the Rogers High School Black History awards committee and participated in the annual Black History Month awards assembly; Attended post-service fellowship; Represented CMC at Aquidneck Island Clergy Association meetings and the Newport Partnership for Families monthly meetings; Served as contact with other agencies regarding various programs and projects.

### **Plans for the Future**

- ❖ I will be working with the Board to organize a series of congregation conversation to discuss our future endeavors which I am calling “Where are We Going Conversations”
- ❖ I plan to work with various church committees to do research and develop plans to expand our outreach and marketing efforts.
- ❖ Work with the Worship Committee to develop innovative services to meet the needs of Gen-X and Gen-Y populations on Aquidneck Island

### **In Closing**

It has been a great pleasure to work with our president, Ginny Spaulding, and all the members of the Board of Trustees, the staff – Michele Dubuc, Janet Grant, JoAnne Ritchie and Pat Padillia, the Tech Team and all the committee and task force chairs and members during this past church year. I look forward to a new church year.

I continue to feel so very fortunate to be part of this congregation. Thank you for the privilege and honor of allowing me to your minister.

## **Annual Report from the President**

*Ginny Spaulding*

Greetings to all! Once again, it is that time of year that we all gather to celebrate our accomplishments, express plans for our future, and vote on our leadership for the coming year. And indeed, it has been a busy and very active, productive year. And once again, it has been a tumultuous year in the health, world, and climate realms. Some things have changed for the “better” and some for the “worse” but what has remained constant has been the outpouring of care, concern, and action from our small, aging, but ever so committed membership.

People and happenings that come quickly to my mind as I think of all we do, and for whom we owe special thanks for their dedicated and constant service to our community include the following:

Chris Laudon and Candy Martin and the property team for their constant stewardship of our Church buildings and grounds and overseeing the completion of the sanctuary roof, phase one of Vision 2025 project, and the initiation of all that needs coordinated for the completion of phase two, utilities and grounds renovations.

Mary Alice Smith and Julie Herrick for heading up a successful fund-raising campaign for Vision 2025 phase one and two projects including sanctuary roof and Church utilities and grounds restoration projects.

Mary Alice Smith for writing and procuring the VanBuren and other grants for our restoration projects. Michele Dubuc, Candy Martin, and the tech team for taking us through COVID virtual reality and into the in-person reality for our services and music.

Susan Kieronski and TLC team for the organization and presentation of several very informative TLC programs.

Charles Robert's for organizing and presenting an informative program and worship service on RI slave history and the Slave Medallion project.

Brian Williams, with Russ Milham and the Channing Interweave group for the reinstitution of the in person and most happy Born This Way Prom event.

Joan Dermody, Joy Benson, and volunteers for getting the community meals out through COVID and beginning again, live community meals.

Sally Hanchett and the Margit Baum Committee for finding worthy causes and coordinating disbursement of Baum funds to support the needy of the Newport Community.

Betsy Leerssen for coordination and providing delicious cuisine for our potluck fundraiser for the World Central Kitchen to feed the refugees from the Ukraine.

Beth Milham for coordinating the green congregation's Earth Day Service bringing an uplifting message from Save the Bay on what can be accomplished to support our waters and environment when we work together.

JoAnn Rosemont and the caregiving volunteers for their constancy in providing care and support to our Church community members in need.

Milly Jessen for steadfastly organizing another successful year of small group programming and through these "Chalice Circle" meetings our UU principles are enacted and explored.

Chris Stevenson with major support from Julie Herrick and the pledge team for a successful pledge drive to support Church committees and operations.

Of course, there are always ongoing efforts of the worship committee headed up by Judi Porter with Rev. Bill Zelazny, the Chimers, and the music program, headed up by Janet Grant to help provide uplifting services every Sunday. This is a huge task involving coordination of many moving parts. Just in case it seems so automatic that all this goes on in an almost unnoticed fashion, the constant work of Michele Dubuque needs special acknowledgement as she produces the monthly Catalyst, schedules just about everything and keeps our calendar straight, heads up the tech team, and keeps just about everything we need to run our Church organized and on track. So, these people, along with many other volunteers, and activities make us what we are, a concerned, active, connected, and supportive community who cares deeply about the important issues of our community and our times. I again feel privileged to be in a leadership position in this great Church Community!!

And again, what of our future? It ought to be clear to anyone looking at the above list of dedicated people, as well as other dedicated church members not listed, that we are for the most part an aging congregation and have only so many people and so much energy to go around. So, what will we be doing 10 years from now? As I see it, we need to have some frank and serious planning meetings to discuss just what we need to do to secure our assets, of which we have some substantial amounts, and envision our Church and UU community in Newport after we are gone. What will be here? What do we see? What would we like to see? We do this for our families. Do we not owe it to our Church, which we have spent our hard-earned resources to support, to have as much care in planning for their future? The questions are centered on how to make ourselves meaningfully attractive to people of all ages so that others may experience all that we see and feel to be valuable. This mission cannot stop with us. Can we not look beyond what we like and value to see what those of other generations also like and value? All are great questions that need some frank conversation ... yes?

Psychologist Erik Erickson listed the tasks of the developmental stages as follows: Trust vs. Mistrust (birth to 2); Autonomy vs Shame and Doubt (2 to 4); Initiative vs Guilt (4 to 6); Industry vs Inferiority (6 to 13); Identity vs. Confusion (13 to 19); Intimacy vs. Isolation (19 to 35); Generativity vs. Stagnation (35 to 55); Integrity vs. Despair (55 to?). As I see it, do we not owe it to this Church, whose community has supported most of you through all those earlier stages in life, to continue to process where we are and where we can go? Do we not owe it to those who have not yet become part of our Church family to give them every opportunity to see who we are and what we do? Let us not allow mistrust, shame and doubt, guilt, inferiority, isolation, stagnation and despair be our legacy. Let us allow trust, autonomy,

initiative, industry, identity, intimacy, generativity, and integrity be the forces that govern our future as a Church and community. Let us continue to do well what we do well as demonstrated by this past year and get the word out! Let us come together as long as we are able, to plan and make a living future happen for the betterment of our Church, our Community and our Planet.

May God, however you wish to see that eternal power, be with us!

May you be healthy, may you be happy, may you be free from pain, and may you live with as much ease as is possible for you!

With gratitude in service,  
Ginny

### **Administrator's Report**

Another year of big changes, both for Channing and myself! This has been the first year that Channing has been my exclusive employer, and it has been a blessing. In September we resumed in person worship services, while also livestreaming on our You Tube Channel. Being together in the Sanctuary together after so long has been wonderful, and it is exciting to see new faces each week. We continue to adapt to the changes in ways that individuals and families choose to worship and learn, both in person and virtual.

Outside of the usual hustle and bustle of an Office Administrator's Day here are some of the last year's achievements:

- Worked the tech table most Sundays in the Sanctuary and Christmas Eve, allowing me the time to develop my camera and tech person skills. I enjoy the creative aspect of this work, and I get to see everyone during Fellowship.
- Did a deep dive into You Tube Studio, learning the different ways to stream, post and edit videos on our channel. This has been helpful in assisting TLC post their Zoom talks and was critical when working with outside equipment for Charles Roberts' Black History Month event.
- Organized permits and worked with Rev. Bill to have our first outdoor worship service in Touro park last August
- Increased work with the Treasurer to help clarify the church's account payables, and with the Financial Secretary and Bookkeeper to clarify accounts receivables.
- Brought several carloads of donations to the MLK food donation center.
- Increased weekly posting of worship services, TLC and other events to include Newport Patch and the Newport This Week online calendar, as well as Facebook and Instagram
- Acted as the onsite facilities person for the 2 Common Fence Music concerts in November.
- Meeting with couples/families more frequently to discuss weddings. There are three on the books for the coming year, all in October 2022.

A gigantic change for me personally has been moving to Portsmouth after living in Newport for almost 30 years. My morning commute has gone from a 5 minute walk to a 20+ minute drive. I am struggling to get used to the distance and not being able to walk everywhere.

I enjoy working with all of you so much, and love being a part of the Channing community! I look forward to this coming year, which will be my 15<sup>th</sup> year (WOW!) as your Office Administrator.

~Michele Dubuc,  
Office Administrator

## **Channing Caregiving Congregation**

The mission of the Channing Caregiving program is to provide support to members and friends of the church, both those experiencing difficulties as well as those celebrating happy milestones in their lives. We do this by offering gifts of prepared meals, plants, cards and notes, phone calls, and occasional home visits (though that has been difficult during the past two years because of Covid). Our volunteers also run errands for those who are housebound and provide transportation to medical appointments.

Members of the Caregiving committee are co-chairs Sally Hanchett and JoAnn Rosemont; Catalyst writer Linda Beall; monthly coordinators; and volunteers who are available to assist the coordinators with tasks as needed.

Our monthly coordinators, working in groups of two, are a dedicated bunch – many have served in this capacity for years. This year the following people volunteered to serve as coordinators: Mike Armenia, Rachel Balaban, Tom Beall, Joy Benson, Mary Benson, Diane Bonds, John Burnham, Betsy Dees, Kate Dempsey, Fatima Devine, Pam Goff, Sally Hanchett, Beth Jepson, Ruth Jernigan, Betsy Leerssen, Beth Milham, Judie Porter, JoAnn Rosemont, Barbara Russell-Willett, Anna Smith, and Judy Tisdall. We were short six volunteers to cover our monthly roster, so some people worked extra months to fill in. Finding enough volunteers continues to be a challenge, so if you are reading this and would like to help, we would welcome your energy and enthusiasm!

Linda Beall has been writing the monthly Catalyst article for more than 10 years and does a wonderful job of keeping us focused on communicating with the church community.

The program continues to be well-funded by donations from the congregation. This year's appeal in February brought in \$1,365.

Respectfully submitted by Sally Hanchett, JoAnn Rosemont, and Linda Beall

## **Chalice Circles**

The two semesters this year had very different vibes. The first semester had more interest than we could handle. There were three groups each of them filled to capacity. We had 27 members. The second semester saw diminished interest and the total number of participants dropped to 20. Most of the attrition was based on ill health. The two afternoon groups have an older population, many of whom are struggling with health issues. The evening group remained intact.

For the past two years we have been using a series of books written by a UU minister. The books were written before Covid and are clumsy when used in a Zoom setting. There were also complaints about the content of the books. We will not be using them next year.

Respectfully submitted by Milly Jessen for  
Chalice Circles with thanks to Lisa Colburn

## **Family Ministry**

Our Family Ministry Program has been active this year, but very limited. Fortunately, the Chalice Children have been meeting on a somewhat regular basis. Unfortunately, this year we did not run the childcare during the service, due to the continuance of COVID. We also have not had any family programming for the same reason.

Now on to the positive! The Chalice Children have been meeting with Amy Wittekind and me this year fairly regularly since January. Before then, I based our meetings upon the COVID school statistics, The few times we did meet before Christmas, we concentrated on the 7 Principles. Since then, we have been working on a Native Americans unit. We will finish the year by tying CARING FOR THE EARTH EACH DAY with the cultural practices of Native Americans.

This year we have 9 students from 4 families, ranging from age 4 to 10. The attendance has been erratic. Our new family with two little girls is a Navy family who will be leaving in June, Evangelina and Dorothy

have been an awesome addition to our class! Some days there are 2 Chalice Children, other days 7. We look forward to adding students next year, and hopefully adding an intermediate level class!!

I have decided not to return next year, so I can spend time traveling and running the ELKS. However, Bill and I will be chatting about some involvement. I would thank everyone for being so supportive and caring for our program and our kiddos.

Respectfully submitted,  
JoAnne Ritchie  
Director of Family Ministry

## **The Learning Center at Channing Church**

*Submitted by Susan Kieronski*

### **SUMMARY OF 2020-21 ACTIVITIES**

*Chair: Susan Kieronski. Members: Joy Benson, Eleanor Doumato, Jim Freess, Tom Howard, Bob Kieronski, Tim Phelps, JoAnn Rosemont*

The TLC group has again produced a roster of online events this church year, continuing to respond to the challenges of the pandemic environment. It seems that people have adapted to gathering in this way, even appreciating being able to “meet” without traveling out on a wintry evening. We continue to brainstorm about more ambitious programs like walks and field trips, and in-person gatherings, for the future.

Attendance numbers at our programs have averaged out at about 26 people per program, with a high of 55 attending Peter A. Wilson’s talk on the Russian Invasion of Ukraine. Several of the programs have also been attended by Tim Phelps’ friends/colleagues and fellow church members from the DC area, and in two cases, River Road members have presented, or added to a presentation – a nice connection. Three of our recent programs have originated through Tim’s DC area connections.

We appreciate that a “Tile” for TLC donation has been created on the Channing website for our use. We do offer stipends to outside speakers, so we invite our TLC audience to donate \$5 apiece for programs “attended”, to help TLC continue to be self-supporting. That said, we are grateful for the generous Channing folks who offer their programs as a gift to the community. We welcome members and friends to continue to tell us what they’re interested in, and to inspire us with program ideas!

### **Programs Offered Through TLC During 2021-2022 Church Year**

**Programs generally involved a half-hour Zoom presentation, followed by 20 minutes of Q&A. Most are available on Channing You tube.**

#### **“Climate Crisis: An Interplanetary Perspective”**

**With Channing Member Jeff Thomas**

**Wednesday, May 19, 7:00 PM**

Jeff discussed examples of unsuccessful planetary environments and stressed the importance of our efforts to deal with human-induced climate change here on Earth.

#### **“Spiritual First Aid for COVID Times”**

**With Rev. Jeannette Bessinger**

**Wednesday, October 20, 7 PM**

This program focused on ways to build our body/mind/spirit resilience, in order to manage the increasing stressors of this uniquely challenging time.

#### **“A Look at the Khasi Hills Unitarians in India”**

**With Channing Member Tom Howard**

**Wednesday, October 27, 7:00PM**

Tom presented the Khasi Hills Unitarians, the third largest group of Unitarians in the world, through images of the people and their land, sharing insights into their history, culture, and worship. Members of the River Road UU Congregation joined us, and shared their experiences among the Indian community.

### **A 2-Part Seminar on “The Beloved Community”**

**with Rev. Jeannette Bessinger**

**Wed., Nov. 10, 7 PM; Wed., Nov. 17, 7:15 PM**

Jeanette explored the proposed UU 8th Principle and the meaning of Beloved Community, as articulated by the Rev. Dr. Martin Luther King Jr., with an eye toward reinvigorating and growing our congregation. Together we pondered ways in which Beloved Community might help us address the national “crises of separation” we’re facing.

### **“A Quick Romp Through the Hebrew Scriptures (Old Testament)”**

**With Rev. Bill Zelazny**

**Wednesday, December 8, 2021, 7:00PM**

Ever wonder about all the “Begats”, the two creation stories, the prophets, the erotic poetry of the Song of Songs? Where did the two names for God, Yahweh and Elohim, come from? These, and many other topics, were discussed by Rev. Bill Zelazny at this Old Testament survey class.

### **“Return to the Reich:**

**A Holocaust Refugee’s Secret Mission to Defeat the Nazis”**

**With Eric Lichtblau**

**7 PM, Wed. Feb. 9, 2022**

Eric Lichtblau, Pulitzer Prize-winning author and journalist, gave a talk for TLC on his 2019 book about an extraordinary refugee from Nazi Germany, Freddy Mayer, who returned to Europe, working for the CIA, in an eye-opening, unforgettable narrative of World War II heroism.

### **“The Battle of Rhode Island”**

**With Rhode Island Historian Christian McBurney**

**Wednesday, March 23, 2022, 7 PM**

Christian’s talk, based on his recent book, featured the August, 1778, conflagration on Aquidneck Island. Those who fought included the 1st Rhode Island Regiment, composed largely of enslaved people promised freedom for their service.

### **“The Russian Invasion of Ukraine”**

**With Peter A. Wilson**

**Wed., April 6, 2022, 7 PM**

Peter A. Wilson is a longtime senior defense analyst at the Rand Corporation, a nonprofit global policy “think tank” focusing on security issues. He examined the reasons the Russian invasion got bogged down in the first month, the possible use of weapons of mass destruction, and possible outcomes for Ukraine.

**Thank you, all, for your enthusiastic participation in TLC’s Zoom programs. We look forward to seeing you in person in the coming months!**

### **Margit Baum Committee**

The Margit Baum Fund was created in 2003, from a bequest of the Margit Baum estate. The fund is specified for the assistance, care and relief of the poor and needy persons who reside in the city of Newport. To date we have provided fifteen grants to eight organizations totaling about \$12,000. The fund was able to provide assistance to the following organizations this year:

We continue to fund a monthly breakfast for the residents of the McKinney Shelter. The cost is typically \$60/month.

We fund two scholarships at the Black History month assembly at Rogers High School. The cost is shared with Community Baptist Church, each congregation contributing 750.00.

We provided a 500.00 grant to the Housing Hotline at Christmas to help them ensure everyone has a place to stay at Christmas. We provided an additional 2,000 grant to them this spring, as they sought to support a large number of families who lost their housing in a local motel when funding through NCCMH ran out.

Connexion Latino opened a new support center for the Hispanic community and we provided them a grant of 500.00 for supplies and furniture for their new site on Broadway. We funded 420.00 to the community chorus which meets at the Martin Luther King Center. The funds helped them to purchase music and supplies so they can continue to provide choral music education to children at no cost.

We funded two other new programs at the Martin Luther King Center. They have a new support group for LGBTQ youth called LEAD and we provided a grant of 750.00 for snacks and activity supplies. The Center also started a new cooking group for the Hispanic community called Sabores Latinos and we funded 1,000.00 to that program for food costs.

We funded 300.00 for the purchase of hats and gloves to be distributed at the Seamans Church Institute at their annual Thanksgiving meal and coat give away.

We purchased 300.00 worth of underwear that was distributed to guests at our community meal. We also funded 302.05 for the purchase of toiletries and warm clothing to supplement the annual gift bags distributed to our community meal guests.

We purchased 500.00 in gift cards for Walmart and Stop and Shop that were distributed to McKinney Shelter residents.

We are in the process of selecting our grant recipient(s) which assists local students in pursuing their college education. The grant total is 3,000 annually. We also funded a 1,000 scholarship to a previous recipient who is doing very well as a student at Johnson and Wales University.

We appreciate the congregations support for our annual protein drive. This year the food collected was donated to Connexion Latina.

Thank you to our dedicated committee members Joy Benson, Josephine Freedman, Judith Porter, Susan Booth, Lissa Fernandez and Maryellen Doherty

~Submitted by Committee Chair, Sally Hanchett

## **Membership Committee**

The Membership Committee used the ZOOM period before in person worship services to work on the revision of bylaws, Channing brochures, Welcome packages for visitors, new instructions for ushers and/or greeters, and ideas for connections with members and friends.

Since in person services resumed (and livestreamed on You Tube) visitors are continuing to attend Sunday services and other events at Channing. During the period June 2021 through December 2021 twenty four visitors completed a Welcome card or called the church office to be added to list. From January 2022 through May 8, 2022 sixteen visitors completed Welcome cards. The Welcome Cards are available for visitors to leave their contact information to receive news regarding events and to learn about Channing Church. Follow up via email from the Church Office and further connection from Membership Committee and other members/friends has resulted in many visitors continuing to be involved in events and Sunday services. A new way of connecting has been use of e-notes and e-cards through an online service made available for the Membership Committee.

A planned April in-person class for learning about Unitarian Universalism and Channing Church was cancelled. A future session will be planned. Even though we did not have any official new member

signatures we have welcomed several new friends who are active in many aspects of the Channing Community. Forty visitors were present during the church year searching for connection, perhaps this is our challenge for the future.

Submitted by Membership Chair-Ruth Jernigan  
with much appreciation to: Milly Jessen, Cal Pierce, Joy Benson, Marian Royer, Mary Benson

### **Music Program/Choir**

The Music program got off to a great start with the Hog River Dixieland Band leading the congregation into the church at our ingathering service in September. There was such an enthusiastic response we decided to try to have guest musicians performing special music once each month. We asked for sponsors and immediately got another positive response. Since then, a jazz trio played for the Thanksgiving service, a brass ensemble played for Christmas Eve, the jazz trio came back to play for the Easter service, and we will have a classical guitarist perform for the June 5 service. Thanks to Rev. Bill and the Channing Board of trustees, the holiday appeal letter asked for donations for this special music program, and we have enough money to hire musicians monthly for all next year!

Although the choir did not “officially” sing at church until last week’s Choir Sunday, members of the choir provided music for the services including solos, duets, trios, and quartets. Many thanks to choir members Betsy Leerssen, Ginny Spaulding, Chris Stevenson, Margaret Baker, Tom Pederson, George Kates, John Grant, and Jeff Thomas. Other singers included Norm Moore, Jim Egan, Jeffrey Gravidahl, Christina Gravidahl, Cheryl Rebecchi, and A.O. Gutierrez. For each of these solos, duets, etc., Janet selected the music, recorded the music and sent it to the singers for them to rehearse at home, and then practiced with them prior to the service.

John Previdini played some of his compositions at a service he led, and Janet presented a quartet singing one of his compositions. Lois Vaughan played for services 3 times substituting for Janet.

Congregational singing started again on March 13. Up until then a soloist or ensemble sang one or two pieces each week – mostly familiar hymns to contribute to the good feelings about being back in church as a congregation.

Janet provided music at 33 of 36 services, including preludes, postludes, interludes, piano solos, duets, and ensembles, including duets with the trumpeter for Thanksgiving and Christmas Eve, and playing hymns on the organ as an ensemble with the jazz trio for Easter.

Channing Chimers Christine Ariel, Linda Beall, Jim Freess, Janna Pederson, and for half the year Cynthia Skelton continued their tradition of Sunday morning performances and alternated weekly playing every Sunday before the services. With 17 bells now the chimers’ repertoire has increased greatly. Christine Ariel and Linda Beall played on Christmas morning while listeners sat in their cars and listened to a beautiful holiday concert. We miss Cynthia who moved to Florida in January.

Respectfully submitted,  
Janet Grant, Music Director

### **Property Committee**

It’s been a busy year of Property stewardship. Exciting things happening on site with Visioning 2025. Though there have been some areas where we touched, the daily and ongoing maintenance of the property and upkeep of our rental units was it’s usual on- going team effort. We use a combination of staff, contractors, committee members, and when lucky, volunteers. I’d like to give a particular shout out to Candy Martin, Pat Padilla, Russ Milham, Al Benson, and Chris Laudon for everything they do and make happen.

As of last September we have a new tenant in the Parish Hall Apt. This spring, we currently do not have someone occupying the office rental in the front of Channing House. All our other tenants continue to be happy to call Channing their home.

We did fun things, like have a drone fly-over and addressed safety issues, rebuilding the back stairs of Channing house, and everything in between. A fairly comprehensive break down follows:

### **Channing House**

- Back steps and landing rebuilt and reattached to building
- Service to tenant washer/dryer units
- Service on 3 boilers
- Dishwasher repair and plumbing issues resolved in Unit 2B
- New hot water heater installed for Unit 3
- Kitchen cabinets rebuilt in Unit 2A
- New bathroom vanity installed in Unit 2A
- Repair of leak in rental office ceiling

### **Parish Hall Apt**

- Finding, organizing cleaning and prep for new tenant
- Purchase and installation of new clothes dryer
- 2 new thermostats installed and repair of various light switches

### **Parish Hall**

- East side exterior walls and tenant patio area, rot repair and painting of siding, trim, and handicap ramp
- New exterior door to PH apartment entry
- Working with our West side neighbor, Mrs. Giroux, we had the PH side of the trees trimmed back to reduce squirrel access.
- Pest control service on-going, in addition to quarterly schedule.
- New air purifier purchased and placed in PH
- AC unit in PH, removed in fall

### **Sanctuary**

- Reopening deep cleaning and preparation of outside area/tents up
- Repairs to several of the bells
- Drone check of roofs
- Repair service on church boiler/furnace
- Undercroft water problem, fans and ventilation to dry out
- Gas meter replacement by Nat'l Grid

### **Additional Activity**

- Stabilization of Playground enclosure
- South side neighbor had new fence installed all along our property border
- Constant communication with snowstorm tracking and treatment

### **Projects in-the-works**

- New shower enclosure in Unit 2A including reconstruction of underfloor
- Painting low windows on CH and Sanctuary
- Painting Sanctuary handicap ramp
- Tree trimming to East side Japanese maple
- Continuing painting of CH and front porch work

~Submitted by Abby Adams

## **Social Action Committee**

Committee members: Nan Heroux, Sally Hanchett; Betsy Dees, Beth Milham, Sheila McEntee, Sherrill Warch, Judi Tisdall, and Craig Gaspard , Rev. Bill Zelazny (Ex-Officio)

**UULMRI – The UU Legislative Ministry of RI** is still on pandemic hiatus, but the Legislative Committee of First UU Church, Providence is continuing that work, and has invited other RI churches to join in. The committee is meeting monthly by Zoom during the legislative season. Kate McGovern, chair, has maintained a bill tracker for legislation deemed important to UUs. The topics included women’s reproductive health, immigrant support, health and health policy, including mental health, prison reform, housing and homelessness, promotion of peace, voting rights, environment and environmental justice, including transportation, gun safety, transgender protection, education and workers’ rights. In support of the committee, Channing conducted two RI General Assembly postcard writing workshops during fellowship in April.

**Getting out the vote** -- More than 20 Channing members and friends are writing postcards to get out the vote in swing states for the 2022 primaries and elections, beginning in May and continuing through the summer.

**Share the Plate (STP)** – The Social Action Committee nominates, and the Board approves, nonprofits to receive a financial donation contributed monthly by the congregation in support of the organization’s goals. This Church Year the following nonprofits were supported:

### **Church Year 2021-2022 Share the Plate Monthly Recipients and Donations**

Month	Organization	Purpose	Amount Donated
July/August	Sankofa Community Connection	Programs for Black Community	\$884.70
Sept/Oct	Rogers High School	The purchase of calculators for students eligible for advanced math classes	\$710.64
November/December	Lucy’s Hearth, Turn Around Ministries, Housing Hotline c/o Newport Mental Health and the McKinney Shelter	Bus tickets for homeless,	\$1,109.30
January	UU Service Committee	Support for global programs	\$447.00
February/March	Conexion Latina Newport	Support for Latino Community	\$762.45

April/May	MLK and Save the Bay	Hydration Stations	\$513.50 to date
June	Bike Newport	Summer Camp for LGBTQ Youth	\$TBD
		<u>Total 21-22 STP Donations as of May 9</u>	\$4,408.90

Four regular Channing volunteers, Jo Freedman, Irene Glasser, and Sally Hanchett, with an occasional substitute, work together to provide a **monthly breakfast for the residents at the McKinney Shelter**, coordinated by Betsy Dees. This program costs about 60.00 a month and is funded through the **Margit Baum Committee**. We have also been able to provide the shelter residents with regular donations of toiletries through our Sharing Locker and provide them with donations of single sheets and towels which they can always use.

Channing continues to offer a **monthly community meal**, coordinated by Joy Benson and supported by the fabulous cooking skills of Joan Dermody with a regular team of committed volunteers. Our children also sometimes pitch in and make dessert in their family ministry class.

The **Boomerang book cart** has provided a way for us to recycle our books. Donations from book purchases provide funds for Sharing Locker toiletries. The **Sharing Locker** donation bucket in the parish hall, the Channing House porch and the back of the church continues to collect toiletries, paper goods and cleaning supplies which are distributed to local food pantries. Families cannot purchase these items with food stamps and sometimes struggle to provide them for their family.

The Social Action Committee collaborated with **Conexion Latina Newport**, an organization providing basic necessities and health support to the Latino community in Newport County. SAC has assisted by providing furniture, diapers, oximeters and other supplies. CLN was the February/March STP recipient and was also the recipient of this year's Margit Baum protein collection.

While we have not continued to work directly with **Beautiful Day** this year, we continued to highlight its work through the **Catalyst** and other social media. This organization is a coffee and granola company in Providence that provides job training and placement to refugees. We had sold their granola and bars through our fair-trade sales before the pandemic. We hope church members will seek out their products online or at local farmers markets. We continue to sell **fair trade** coffee provided by **Equal Exchange**. Funds from the sale of these products will allow us to serve fair trade coffee at fellowship. Fair trade coffee is grown in an environmentally sustainable way and works to provide a livable wage to the farmers that produce it

**Green Congregation** – The theme for the Earth Day service, April 24, was stewardship of our water. The featured speaker was Jonathan Stone, Executive Director of Save the Bay. The theme was integrated with the Share the Plate project for April and May, which was to help fund the installation of reusable water bottle filling stations at Save the Bay's new Exploration Center at the former Gateway Center and at the Martin Luther King Community Center, in collaboration with the Greenlove Foundation. The purpose is to help fight the scourge of plastics pollution of our waterways. The gifts donated were to be matched by an anonymous donor. Sally Hanchett also conducted a sale of green products during fellowship, with proceeds to go toward the project.

Craig Gaspard is the author of "**Eco Bits & Tips**" which appears in the monthly Catalyst. From Craig Gaspard on Environment. Craig writes, "I had tremendous support from SAC, and even the congregation on my Maine Climate Ride for 2021, and look forward to continued support this year and into the future. The

*Climate Crisis didn't develop in a year, or even a decade or century. So it won't be solved in a short time horizon either."*

During the holiday season, we resumed our regifting sale, and sale of **fair-trade food and crafts**. Artisans throughout the world support their families through the crafts and products they create. We also offered a variety of **green products** for sale. Our thanks to Sally Hanchett, who is the coordinator of this effort. Sally also coordinates the giving tree program and gift bags for our guests at our monthly community table.

~Nan Heroux, Social Action Committee Chair

## **Worship Committee**

The Worship Committee works in conjunction with Rev. Bill Zelazny to plan and program Sunday service and Christmas Eve.

In September 2021 we adopted a dual format for presenting the services. We returned to in-person services in the sanctuary and livestreamed on our YouTube channel for concurrent and on-demand viewing. We discontinued using Zoom for service delivery because of copy and broadcast rights restrictions. The services are generally a bit shorter than pre-Covid services although they include the major elements of opening words, hymns and/or special music, reading(s) message/sermon, mediation, and a prayer. This year we instituted a congregation conversation time in the service so that congregants can share their opinions and ideas about the service topic. Between approximately 50 and 125 views are tallied on both platforms each week.

Rev. Zelazny presents the message/sermon two (and occasionally three) Sundays a month from September through June, and some summer services in July or August. A congregation member or guest - often a minister - is the presenter for other Sundays, Rev Zelazny also serves as the Worship Leader when a guest minister is preaching. he often develops the non-preaching elements of the service such as the Welcome, Offertory and Readings, or Prayer for the Worship Associate to present.

For the Sundays Rev, Bill is not scheduled to preach the Worship Committee, in conjunction with Rev. Bill, identifies and arranges for a guest presenter and often prepares the non-preaching elements for the Worship Associate.

During the year special elements are incorporated into the service such as a flower communion and extended music provided by guest performers.

Our Music Director, Janet Grant has accommodated Covid restrictions regarding group singing by arranging for a vocalist to provide music and recently led singing by the congregation

Our Technical Team of Michele Dubuc, Candy Martin and John Burnham as a back-up volunteer staff the sound/broadcast booth each Sunday. Over the past year they have all increased their knowledge and expertise in handling the technical requirement of a dual format.

Each Sunday an individual, recruited by the Membership Committee, handles greeting and ushering tasks. The Chimers have faithfully provided chiming services each Sunday and on several special occasions during the year. Barbara Richter and other volunteers provide flower arrangements during the year

The Worship Committee, Music Director and Rev. Bill worked especially hard to plan and present the Christmas Eve service. The service had over 200 views from congregation members and the wider community. Patrick Griswold, Mary Lonergan and Rev. Bill decorated the sanctuary for the Christmas season

This year's committee members are Judie Porter, Margaret Polski, Tom Beall, Tim Phelps, Betsy Leerssen, Janet Grant, and Rev. Bill Zelazny.

~Rev. William Zelazny

## Stewardship Annual Report

*Submitted by Christine Stevenson on behalf of the Stewardship Team*

Channing's 2022-2023 "Come, Sing YOUR Song With US" stewardship pledge drive as of May 09, 2022, received pledges in the amount of \$139,613.00. This is short of our goal of \$160,000.00. 74 members representing 53% of Channing members and friends make up the pledge group.

We send gratitude and thanks to this year's Stewardship Team composed of Ginny Spaulding, Margaret Polski, Rev. Bill Zelazny, Bill Hawkins, and Cal Pierce and Marian Royer. Ruth Jernigan also gave us membership insight. Julie Herrick, our Financial Assistant, was a major contributor, keeping track of our pledge progress. Her dedication and humor have been indispensable! Special thanks and appreciation to Janet Grant for supplying beautiful musical arrangements and to Jeff Thomas, Betsy Leerssen, Ginny Spaulding, and Janna Pederson for their musical contributions to our Stewardship Sunday service. The Tech Team of Candy Martin, and Michele Dubuc did a wonderful job of video production. Thanks again to Michele for supplying membership information used in producing the pledge drive packets and to Bill Hawkins for helping me sort, stuff, and stamp all of them.

While we didn't quite reach our goal, we are optimistic more members and friends will contact us with gifts for the drive. **Thanks again, Everyone, for bringing your talent, energy, and financial support to this task.** By raising these funds Channing Memorial will continue to operate in strength as our cherished spiritual home and be a valuable resource to the greater community.

Our sincere thanks to those members and friends of record as of May 9, 2022, who made financial contributions in support of Channing's minister, staff, programs, and operations through their pledges for the 2022/2023 Church year.

## Financial Secretary Report

*Submitted by Julie Herrick*

A new method of donating to Channing was introduced at the beginning of the current fiscal year. We now have the ability to donate on-line by going to the Channing website and clicking on the "Donate" button. There are four options for donating by credit card: General Fund, Share the Plate, Sunday Offering and (recently added) the Learning Center. From July 2021 through April 2022 a total of \$3,200 was donated on-line, at a cost in fees to Channing of about \$100. We are grateful that donors have almost uniformly added the suggested 3% of their intended donation to cover the cost of these fees. Donation statements were sent to all donors in November 2021 and February 2022 for tax planning purposes. Another statement will be sent out in May.

Our most sincere thanks to the following members and friends who made financial contributions of record in support of Channing's staff, programs and operations since April 1, 2021 and/or who have pledged for the 2022/2023 Church year:

Michael Armenia

Richard & Mary Lou Baker

Christine & Tom Bandoni

Bruce Bates

Barbara Baum

Tom & Linda Beall

Joy Benson

Mary & Robert Benson

Stephanie & Kevin Bongiovanni

Steve & Fran Booth

Susan Booth

David Burnett & Larry Bacon

John Burnham & Rachel Balaban

Peter & Anita Butler

Judith Byrnes

Christopher & Katherine Carbone

Nancy Caswell

Lisa Colburn & Drew Carey

Thomas & Janet Cook

David Cooper & Cynthia Skelton

Arle Deeb

Betsy Dees

Donna Kate Dempsey

Joan Dermody

George & Fatima Devine

Nancy DiMarzio

Maryellen Doherty

Richard Donnell

Eleanor Doumato

Jim Egan

Linda Everitt

David and Lissa Fernandez

Josephine Freedman

Jim Freess & Sondra Gold

Katie Freess

Craig & Terry Gaspard

Terry Gavan & Diane Bonds

Ann Gillespie

Irene Glasser

Tom & Pam Goff  
Janet Grant  
Beverly Green  
Karen Griffin  
Duncan Haynes  
Russell Hack  
Sally Hanchett  
William Hawkins  
Ron & Nan Heroux  
Julie Herrick  
Thomas Howard  
Beth Jepson  
Sam & Ruth Jernigan  
Milly Jessen  
Denise Johnson  
Victoria Johnson  
Alison Kates  
George & Nickie Kates  
Robert & Susan Kieronski  
Richard Kingsley & Holly Turton  
Chris Laudon  
Betsy Leerssen  
Linda Karon Charitable Fund  
Coles & Marcia Mallory  
Betty Maloof  
Bill & Bett Marshall

Candy Martin  
Cynthia Maynerd & Jack Brereton  
Sheila McEntee  
Constance Metcalf  
Russ & Beth Milham  
Norman Moore  
Marilyn Murphy  
Newport Kiwanis Club  
Barbara Nowicki  
Miki Ohlsen  
Bernice Oxley  
Patrick & Piper Padillia  
David Pedrick  
Don Peebles  
Nancy & Bill Peresta  
Timothy Phelps  
Calvin Pierce  
Margaret Polski  
Judith Porter  
Louise Potter  
Pam Rainey  
Barbara Richter  
JoAnne Ritchie  
Margaret Baker Roberts  
Jan Rogers  
Jo Ann Rosemont

Marian Royer  
Bill & Elizabeth Saunders  
Anna Smith  
Mary Alice Smith  
Priscilla Smyth  
Henry Sorett  
Virginia Spaulding  
Christine Stevenson  
Kathy Takata  
Jeff Thomas  
Sarah Walker Thomson  
Robert & Kristine Thorson  
Judith Tisdall  
Susan VanDerhoof & Robert  
Janiesch  
Sherrill Warch  
Judy Webb  
Halcyon Westall  
Benjamin Willett  
Thomas Willett & Barbara  
Russell-Willett  
June Wing  
Chris Yalanis  
Rev. Bill Zelazny

## **Vision 2025 Project Report**

*Submitted by Candy Martin on behalf of the Vision 2025 Steering Committee*

Over the last year we have accomplished a lot although most of it was behind the scenes work to prepare for Phase 2 of the project.

In late spring and early summer last year we celebrated the completion of the Phase I roof project. New slate, good for another 100 years we hope! The scaffolding came down, we stored spare slate in the sanctuary basement and generally cleaned up the site.

Then it was on to Phase 2, affectionately known as the Utility Project. The goal is to improve the utilities for our three-building campus. We realized that the original Phase 2 plan was too complex and expensive so we modified it to fit what we thought we could manage. We now plan to move the electric underground (get rid of the ugly power pole obstruction) upgrade the sewer lines from Channing House and the Parish Hall and finally bring the water service to the Parish Hall in from Pelham Street as opposed to where it currently comes in from Prospect Hill Street cutting across our rear neighbor's yard. All the digging required for the utilities gave us the opportunity to landscape the corridor between the Sanctuary and Channing house running back to the Parish Hall. To accomplish all of this we are currently working with the engineers from the original project and a newly hired landscape architect to do a comprehensive design that covers the underground and above ground engineering plans that can then be put out to contractors for bid.

We have had multiple meetings with the engineers and landscaping designer to incorporate some of the excellent suggestions of the congregation that we gathered at three meetings facilitated by Barbara Russell Willett and Chris Laudon. We are currently putting the final touches on the design and plans.

All of this (as we all know too well) requires money. During the fall we were able to secure a \$150k grant from the van Beuren Charitable Foundation (thanks Mary Alice Smith) but it was contingent on us raising \$50k to qualify for their grant. The congregation came through again and we both raised the money to secure the grant as well as much of the additional money that we estimate we need. We will get more accurate numbers when we put the project out for bid but the engineering company is confident that we are on the right track.

We expect the bid documents to be ready shortly and that we can request bids from contractors in the June time frame.

For those of you who love detail some of the specific tasks we have accomplished are as follows:

- Hire company for drone flyover of Sanctuary Roof to be sure it was in good shape after completion
- Multiple meetings with Woodward and Curran to modify requirements and engineering drawings
- Fundraising effort, letters to congregation, application and follow-up with van Beuren Charitable Foundation
- Secure landscaping designer and approve contract and cost
- Explore various projects that might qualify for other grants (Gnazzo company, pointing exterior stone)
- Find (3 tries) company to locate, video tape and evaluate current sewer system and get recommendation as to how to remediate.
- Develop conceptual design/sketch to give to potential landscape designers to explain scope of work.
- Get additional topographical survey to better evaluate grade change between driveway and Sanctuary.

### **Vision 2025 Slated for Success Capital Campaign**

*Submitted by Julie Herrick, Mary Alice Smith and Ginny Spaulding  
on behalf of the Vision 2025 Steering Committee*

We undertook the Vision 2025 capital campaign last fall (2020) in the midst of the pandemic, and look where we are now! We have a handsome new slate roof with a restored cupola and an artistically fabricated copper finial topping it off. Once again proving that Channing is small, but mighty! We have an incredibly dedicated congregation, determined to see that our majestic Sanctuary is well-maintained, preserving the legacy of William Ellery Channing and our UU faith for future generations. No more leaky roof! So many of you pitched in, In all 90 family and individual donors have contributed so far to our Capital Campaign. We could not have done it without the diligence of Chris Laudon and Candy Martin who served as our project managers. Hats off to these two for the countless hours they've spent on-site and in negotiations with our contractors! We are breathing a sigh of relief and have great pride in what we've accomplished. We are currently in the process of raising funds for Phase 2. We have made a good start so far by securing the van Beuren Charitable Foundation grant and two generous anonymous donations to help us meet the match requirement. We have also received substantial contributions from our ever-reliable members and friends so that we may begin to address the safety, accessibility and aesthetics of our site and to make needed upgrades to our utilities.

Our sincere thanks to those members and friends who made financial contributions and/or have made pledges in support of Channing's Capital Campaign. They include:

*Abigail Adams*

*Connie and John Adkins*

*Anonymous*

*Anonymous*

*Michael and Joanne Armenia*

*Richard and Mary Lou Baker*

*Tom and Christine Bandoni*

*Charles Beckers*

*Bellagamba / Fucile Family*

*Joy Benson*

*Al and Mary Benson*

*Diane S. Bonds (in memory of Evelyn S. Stockmar)*

*Kevin and Stephanie Bongiovanni*

*Steve and Fran Booth*

*Susan Booth (in memory of Edwin Booth)*

*Dave Burnett and Larry Bacon*

*John Burnham and Rachel Balaban*

*Peter and Anita Butler*

*Christopher and Katherine Carbone*

*Bradley Carter*

Nancy Nelson Caswell  
Kim Chandler  
Lisa Colburn and Drew Carey  
David Cooper and Cynthia Skelton  
Elizabeth Dees  
Kate Dempsey  
Joan L. Dermody  
Nancy DiMarzio and Robert Allott  
Richard H. Donnell  
Eleanor Doumato  
James Egan  
Linda Everitt  
David and Lissa Fernandez  
Josephine Freedman  
Sondra Gold and James Freess  
Terry and Craig Gaspard (in memory of Marvel Gaspard)  
Terrence Gavan  
Ann Gillespie  
Irene Glasser  
Tom and Pam Goff (in memory of Terry Horsley)  
John and Janet Grant  
Green / Stearns Family  
Karen Griffin  
Holly Grosvenor and Jim Asbel  
Sally Hanchett and Jed Malise  
Janet S. Handford (in honor of Betsy Leerssen)  
William A. Hawkins  
Ron and Nan Heroux  
Julie Herrick (in memory of David Adams)  
Thomas Howard (in memory of Rev. Arthur Graham)  
Margaret E. Jepson (in memory of Jack C. Jepson III)  
Kevin and Allison Jernigan (in honor of Sam and Ruth Jernigan)  
Samuel and Ruth Jernigan  
Milly Jessen  
Denise and Robert Johnson  
Nickie and George Kates  
Robert and Susan Kieronski  
Christine Laudon  
Betsy S. Leerssen (in memory of Neil C. Leerssen)  
Gerald and Doreen LePage

Linda Karon Charitable Fund  
Marcia and Coles Mallory  
William and Elizabeth Marshall  
Candace Martin  
McEntee - Hazel Family  
Sarah and Jan Mermin  
Russ and Beth Milham  
Norman Moore  
Marilyn and Jack Murphy (in memory of Dolly and Chip Chaplin)  
Barbara Nowicki  
David Pedrick  
Miki Ohlsen  
Patrick and Piper Padillia  
David Pedrick  
Bill and Nancy Peresta (in memory of our parents - Will and Ruth; Bob and Alice)  
Tim Phelps  
Calvin J. Pierce, DMD, PhD (in memory of Mr. and Ms. Lewis J. Pierce, Jr. and Mary E. Pierce)  
Margaret M. Polski  
Judith Porter  
Barbara Richter (in memory of many friendships)  
JoAnne Ritchie  
Jan Rogers  
JoAnn Barr Rosemont (in memory of Henry Rosemont, Jr.)  
Marian Royer  
Anna and Jake Smith  
Mary Alice Smith (in memory of Mr. and Mrs. W. H. Beall)  
Virginia M. Spaulding  
Jeff Thomas  
Robert and Kristine Thorsen  
Judi Tisdall  
Susan VanDerhoof and Robert Janiesch  
Sherrill Warch  
Judith Webb  
Thomas Willett and Barbara Russell-Willett (in memory of Janet Brown and Joan Westman)  
June Wing  
Christopher and Laura Yalanis  
William P. Zelazny

## **Endowment Committee**

*CMC ENDOWMENT FUND, UUCEF # 610997*

*MARGIT BAUM FUND, UUCEF # 610998*

*Submitted by Christopher Yalanis, Chair*

The Channing Endowment Fund is a fund designated by the board to function like a true endowment. Per normal, we support the Board and Church activities by utilizing monies from the account via regular withdrawals.

The Margit Baum Fund was created from a sizeable bequest left to Channing Church in 2001 by Margit Baum with the restriction that the funds be used to assist the poor and needy of the City of Newport. Withdrawals from this fund are solely used to this end.

Both funds have been negatively impacted by volatile stock and bond (fixed income) markets thus far in 2022, eroding balances. After 13+ years of strong market performance, worldwide markets are experiencing the concurrent effects of rising interest rate hikes, the Fed's Quantitative Tightening program, continuing Supply disruptions caused by Covid, and the Fog of War in Eastern Europe.

Currently, as has been for many years, annual withdrawals from both funds are based on a long time horizon (the rolling average value of the 13 preceding quarters) to smooth out impacts of market volatility on distributions. The UUA's Common Endowment Fund (UUCEF) manages Channing's investments with no input from our Endowment Committee. The UUCEF provides a professionally managed, well-diversified investment portfolio, which integrates UU values and reflects UU principles.

Your Endowment Committee is now addressing the Fiduciary issues associated with the use of the funds. We are involved with a possible re-writing of sections of the By-Laws designed to ensure the long term integrity of the fund balances.

### **Balances as of 5/11/2022:**

- ***Endowment: \$203,195.52***
- ***Baum Fund: \$274,335.70***

## **Finance Committee**

The Finance Committee membership this year has consisted of Julie Herrick, Bill Hawkins, Terry Gavan, Russ Milham, Mary Alice Smith, and Sara Walker Thomson. Bob Janiesch, Norm Moore, and Chris Yalanis continue to offer expert support and advise when asked. The Treasurer also works with Anne Marie Herndon, our bookkeeper.

During this year Terry Gavan has taken on the task as Treasurer and Julie Herrick has moved into the Financial Secretary job. Both have worked hard to achieve a smooth transition and keep our finances in order. Bill Hawkins has remained in his role as assistant to the Treasurer, and his years of knowledge of the payroll and property related expenses are a valuable addition to this committee's work. Russ is our financial archivist, sharing his memory of working on this committee for many years. Sara has important and valuable professional advice that has been very helpful as we make decisions about process.

The financial situation for Channing has functioned as expected this fiscal year and we succeeded at working within our budget. The budget passed last spring included a deficit and we expect to end this year with a smaller deficit than projected. Our rental income is steady, church collections and contributions are consistent, and our pledgers have honored their generous pledges. Thank you all for your ongoing support during this year as we have been adjusting to the demands of the continuing pandemic.

The Capital Campaign has been generously supported by the congregation, and we are now working on the planning for stage two. In the next church year you will see the physical results in the site as we install utility systems to code and redesign our landscaping for better use by the community.

Thank you to all the members of this congregation who are key to our functioning through their volunteer work. That makes the goals of our church more achievable and affordable to benefit us all. Thank you.

Respectfully submitted,  
Christine Laudon, Chair Finance Committee

**Treasurer's Report**  
**Fiscal Year 2022 (as of 05/15/2022)**  
**FISCAL YEAR 22 OPERATIONS - Financial Highlights**

**GROSS INCOME**

**FY 22 = \$249,211** - Actual (10 mths) , (\$24,921/mth)

**FY 22 Budget = \$253,651**, (\$21,137/mth)

**23 Proposed budget = \$254,300 (\$21,191/mth)**

**Pledge Income**

(incl. prepaid pledges)

FY 22 = \$137,474 Actual (about \$14,000/mth) (See Note 1).

FY 22 Budget = \$142,250 (\$11,854/mth)

FY 23 Proposed budget = \$133,500 (11,000/mth)

**Rental Income**

Continues to provide consistent income. Gross income runs at a regular \$7200/month (\$86,400/yr) for the five units. Expenses primarily consist of \$2,788/mth for the mortgage, plus repairs and maintenance. They are fully occupied, although there is an upcoming vacancy this summer.

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**EXPENSES**

**FY 22 operating expenses are projected under budget** – After 10 months, total expenses are in line to end the year about 4 to 5% under budget...with property leading the way (12% lower). All principal categories are favorable to budget.

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**NET INCOME**

Bottom line – FY 22 net income from operations at close **to breakeven** -- With each month showing a small gain or loss.

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**LIQUIDITY**

1. **NOTE** – analysis of the Baum Charitable Fund is not presented in this report.
2. The accompanying Balance Sheet analyzes the financial resources of Channing.
3. The Assets and liabilities show that the Channing is financially secure.
4. In this connection, Channing cash and investments total about \$620,000. However, much of this is restricted for specific uses. Channing's Restricted Funds total about \$376,000.
5. Approximately \$210,000 relate to the Vision 2025 capital campaign which is described elsewhere.
6. The restricted amounts also include \$58,000 of contingency funds which are restricted and available for use by the Channing Board of Trustees.

Finally, Channing has a \$100,000 line of credit available, if needed.

Respectively Submitted,  
Terrence Gavan, Treasurer

*Note 1 - See accompanying financial statements for details.*

*Note 2 – Pledge income for FY 22 includes prepaid pledges of nearly \$32,000 which were received in the prior fiscal year, but related to FY 22.*

## CHANNING MEMORIAL CHURCH - Income Statements

FY 22 budget vs actual & proposed budget for FY 23

	ACTUAL <u>10 MTHS -FY 22</u>	BUDGET <u>12 MTHS - FY22</u>	PROPOSED <u>BUDGET</u> <u>FY23</u>
<b>INCOME</b>			
Pledge Income Rcvd in 22/23			
<b>LY pledges recd in CY</b>		7,250	7,500
<b>CY pledges recvd in CY</b>	88,508	135,000	126,000
<b>LY 21 pledges rcvd in FY 22</b>	17,343		
<b>CY pledges received in PY (prepaid)</b>	31,623		
<b>Total pledges received in CY</b>	<b>137,474</b>	<b>142,250</b>	<b>133,500</b>
Funds from Endowment	9,856	8,200	10,000
Sunday Collection	6,443	7,000	7,000
Unspecified Donations	4,217	5,000	4,000
Fundraising (Net of Expenses)	663	2,000	10,000
Interest and Dividends		51	

Weddings, net of expenses	1,991	6,200	6,850
Facility Fees	500	250	250
<b>Rental Property Income</b>			
Channing House 2A	16,250	19,800	19,800
Channing House 2B	11,250	13,500	13,500
Channing House 3	18,000	21,600	21,600
CH 1st Floor Office	8,500	10,200	10,200
Parish House Apt	17,400	21,600	21,600
Vacancy Allowance		<u>(4,000)</u>	<u>(4,000)</u>
<b>Total Rental Property Income</b>	<b>71,400</b>	<b>82,700</b>	<b>82,700</b>
<b>Operating Income</b>	238,581	253,651	<b>254,300</b>
Suspense Account	10,630		
<b>TOTAL INCOME</b>	<b>249,211</b>	<b>253,651</b>	<b>254,300</b>
<b>EXPENSES</b>			
<b>PROGRAM EXPENSES</b>			
<b>Administrative Expenses</b>			
Telephone & Internet	1,660	1,550	1,550
Church Office Supplies	1,508	1,100	1,100

Bookkeeping Programs	1,180	1,200	1,200
Copier	1,315	1,600	1,600
Bookkeeper	2,480	4,000	5,000
Minister & President Admin Expenses	272	400	400
Administrator Salary	20,833	21,600	27,083
Fees and Licenses	<u>75</u>	=	=
<b>Total Administrative Expenses</b>	<b>29,324</b>	<b>31,450</b>	<b>37,933</b>
<b>Minister's Accounts</b>			
Minister's Salary	30,000	36,000	36,000
Minister's Housing Allowance	15,080	20,000	20,000
Minister's Pension (TIAA CREF)	3,500	7,000	7,000
Minister's Professional Expenses	<u>1,308</u>	<u>4,000</u>	<u>4,000</u>
<b>Total Minister's Accounts</b>	<b>49,888</b>	<b>67,000</b>	<b>67,000</b>
<b>Family Ministry</b>			
FM Coordinator	10,780	12,000	6,000
FM Program Expenses	<u>130</u>	<u>500</u>	<u>500</u>
<b>Total Family Ministry</b>	<b>10,910</b>	<b>12,500</b>	<b>6,500</b>
<b>Childcare</b>		<b>1,000</b>	<b>1,000</b>

**Music**

Music Director's Salary	16,000	19,000	19,000
Summer, Christmas & Substitutes	2,450	3,225	3,225
Piano/Organ Maintenance	120	120	240
Music supplies	<u>                    </u>	<u>200</u>	<u>200</u>
<b>Total Music</b>	<b>18,570</b>	<b>22,545</b>	<b>22,665</b>

**Communications/Publicity**

Publicity & Advertising (print or digital)	160	300	300
Web site, domain name, etc		100	100
Web Site & Computer Maintenance Contract	500	600	600
AV system service & repairs	<u>                    </u>	<u>500</u>	<u>500</u>
<b>Total Communications/Publicity</b>	<b>660</b>	<b>1,500</b>	<b>1,500</b>

Fellowship		400	400
Membership		100	100
Social action			250
Stewardship and Planned Giving	497	400	400
Worship - honorariums, etc	3,132	3,500	3,500

Worship - technical labor for services			2,340
Intern stipend			<b>1,250</b>
Denominational	5,000	5,000	5,000
<b>Total Program Expenses</b>		<hr/>	<hr/>
	<b>117,980</b>	<b>145,395</b>	<b>149,838</b>
<b>Property Expenses</b>			
<b>Sexton Salary</b>	<b>13,750</b>	<b>16,500</b>	<b>16,500</b>
Property Supplies			
Property Supplies - Church	1,728		
Property Supplies - Rental	<u>1,208</u>	<hr/>	<hr/>
<b>Total Property Supplies</b>	<b>2,936</b>	<b>3,000</b>	<b>3,000</b>
<b>Contracted Maintenance &amp; Repair</b>			
Contracted Repair & Maint - Church	6,848		
Contracted Repair & Maintenance - Rental	<u>8,084</u>	<hr/>	<hr/>
<b>Total Contracted Maintenance &amp; Repair</b>	<b>14,932</b>	<b>30,000</b>	<b>30,000</b>
<b>Fire Alarm / Sprinkler Expenses</b>			
Fire Alarm/Sprinkler - Church	2,744		
Fire Alarm/Sprinkler - Rental	<u>763</u>	<hr/>	<hr/>

<b>Total Fire Alarm / Sprinkler Expenses</b>	<b>3,508</b>	<b>3,500</b>	<b>3,750</b>
<b>Liability &amp; Property Insurance</b>			
Liability & Prop Insurance - Church (75%)	8,879		
Liability & Prop Insurance - Rental (25%)	<u>2,960</u>		
<b>Total Liability &amp; Property Insurance</b>	<b>11,839</b>	<b>12,000</b>	<b>13,000</b>
<b>Boiler/Furnace Service</b>			
Boiler/Furnace Service - Church	269		
Boiler/Furnace Service - Rental	<u>748</u>		
<b>Total Boiler/Furnace Service</b>	<b>1,017</b>	<b>900</b>	<b>900</b>
<b>Newport Property Taxes</b>	<b>2,702</b>	<b>2,600</b>	<b>2,750</b>
Rental property commission expenses		1,800	1,800
Property Management Service	1,500	1,800	1,800
<b>Utilities</b>			
Electric	2,329		
Gas General			
Sanctuary & Parish Hall	4,011		
CH 1st Floor Gas	1,485		
Vacant PH 2nd Floor Apartment Gas	<u>1</u>		
<b>Total Gas General</b>	<b>5,496</b>		

Water	<u>1,524</u>		
Total Utilities	<b>9,350</b>	<b>12,000</b>	<b>12,000</b>
<b>Total Property Expenses</b>	<b>61,533</b>	<b>84,100</b>	<b>85,500</b>
<b>Personnel Expenses</b>			
Payroll Taxes,Med & Soc	5,262	4,050	4,500
Payroll Provider	1,001	1,200	1,200
Worker's Comp Insurance	<u>1,447</u>	<u>1,850</u>	<u>1,850</u>
<b>Total Personnel Expenses</b>	<b>7,710</b>	<b>7,100</b>	<b>7,550</b>
Bank Fees	18	50	25
Vanco	74	900	240
Bank fees		<u>50</u>	<u>315</u>
<b>Total Bank Fees</b>	<b>91</b>	<b>1,000</b>	<b>580</b>
<b>Bank Loan Interest &amp; Principal</b>			
Bank Loan Int & Principal - Church (25%)	6,969	8,363	8,363
Bank Loan Int & Principal - Rental (75%)	<u>20,907</u>	<u>25,089</u>	25,089
<b>Total Bank Loan Interest &amp; Principal</b>	<b>27,876</b>	<b>33,452</b>	33,452
<b>Total Expenses</b>	<b>215,192</b>	<b>271,047</b>	<b>276,920</b>

Surplus/(Deficit)

34,019

(17,396)

(22,620)

Proposed use of \$10,000 from church contingency  
fund  
if required

10,000

(12,620)

**CHANNING MEMORIAL CHURCH (CMC)**  
**Balance Sheet - 04/30/2022**

**ASSETS**

Church Checking

359,623

Church Saving (incl 200 petty cash)

4,599

Wells Fargo Money market

52,227

**Total Channing Cash**

**416,449**

Church Invested Endowment -

203,195

**LIABILITIES & EQUITY**

Tenant deposits

11,490

Mortgage payable

354,987

Baum cash funds

4,664

Baum endowment

274,336

**TOTAL LIABILITIES**

**645,477**

**EQUITY**

**Retained earnings**

**3,795,692**

<b>Tot CMC Cash &amp; Investments</b>	<u>619,644</u>
<b><i>Restricted cash (NOTE 1)</i></b>	<b>(376,134)</b>
<b>Cash &amp; investments, unrestricted</b>	<u>243,510</u>
Baum cash account	8831
Baum endowment	<u>274,336</u>
<b>Total Baum cash &amp; investments</b>	<b>283,167</b>
<b>Total cash and investments</b>	<u>526,677</u>
<b><u>FIXED ASSETS</u></b>	
Church & other buildings	3,975,100
<b><i>TOTAL ASSETS</i></b>	<u><b>4,501,777</b></u>

Net inc. (current yr)	34,019
Adj to FMV:	
Baum & church funds	26,589
<b><i>TOTAL EQUITY</i></b>	<u><b>3,856,300</b></u>
<b><i>TOT EQUITY&amp; LIABS</i></b>	<u><b>4,501,777</b></u>

**NOTE 1 - See detail of CMC funds below Total Assets.**

**NOTE 2 - See detail of Tiny Funds below Restricted funds**

**Channing restricted funds (NOTE 1)**

Facility Maintenance Fund	15,626	
Facility donations	75,114	
Contingency Fund FY 18/19	28,725	} 58,297
Contingency Fund FY 19/20	22,703	
Contingency Fund FY 20/21	6,869	

V 25 Capital Campaign Phase 1	5,847	
V 25 Capital Campaign Phase 2	54,378	210,225
V 25 Capital Campaign Phase 2 VB grant	150,000	
Tiny funds( misc) - (see detail)	<u>16,872</u>	<b>(Note 2)</b>
<b>Total Channing restricted cash</b>	<b>376,134</b>	

-

**Tiny Funds**

Green Congregation	1110	
Care giving	1966	
Choir	392	
Community meal (E)	1802	
Learning ctr.	768	
Equal exchange coffee	231	
Interweave (E)	3667	
Share the plate	2026	
Ministers discretionary	775	
O'neill spec music E	600	
Music for Sunday services	3490	
Video ministry	45	
	<hr/>	
<b>Total tiny restricted funds</b>		<b>16872</b>

## **Nominating Committee**

Pursuant to Channing's by-laws the Nominating Committee presents the following slate of Officers, Committee Chairs and Committee Members for fiscal year 2022-2023.

### **Board of Trustees**

President	Ginny Spaulding (1 <sup>st</sup> year of 2 <sup>nd</sup> term)
Vice-President	Margaret Polski (1 <sup>st</sup> year of 2 <sup>nd</sup> term)
Program Coordinator	JoAnn Rosemont (new)
Treasurer	Terry Gavan (2 <sup>nd</sup> year of 1 <sup>st</sup> term)
Secretary	Norm Moore (new)
Finance	Chris Laudon (returning)
Member at Large, even year	Sondra Gold (1 <sup>st</sup> year of 1 <sup>st</sup> term)
Member at Large, even year	Candy Martin (1 <sup>st</sup> year of 2 <sup>nd</sup> term)
Member at Large, odd year	Betsy Leerssen (2 <sup>nd</sup> year of 1 <sup>st</sup> term)
Member at Large, odd year	Susan Kieronski (2 <sup>nd</sup> year of 2 <sup>nd</sup> term)

### **Standing Committee Chairs**

Finance (Board position)	Chris Laudon (returning)
Membership	Marian Royer (new)
Property	Abby Adams (returning)
Family Ministry Liaison	Vacant (JoAnne Ritchie acting)
Social Action	Sally Hanchett (new)

### **Autonomous Committee/Positions**

Financial Secretary	TBD
Endowment	Chris Yalanis (chair returning)
	Bob Janiesch (returning)
	Milly Jessen (returning)
Margit Baum Fund	Sally Hanchett (chair)
	Jo Freedman
	Judie Porter
	Susan Booth
	Joy Benson
	Linda Beall
	Lissa Fernandez
	Maryellen Doherty
Nominating	Julie Herrick (returning, chosen by the committee)
	Lisa Colburn (returning, chosen by board)
	Tom Howard (new, chosen by committee)
	Cal Pierce (new, chosen by board)

Also pursuant to Channing's by-laws, the Nominating Committee presents for information the following list of Committee Chairs and Committee Members for 2022-2023. The Nominating Committee has no responsibility to make nominations, only to keep records of the leaders.

### **Autonomous Committees**

Committee on Ministry	TBD
Personnel	Rev. Zelazny, Ex Officio
Pledge Drive	Christine Stevenson (under purview of Vice President)

### **Program Committees**

Caregiving	Sally Hanchett and JoAnn Rosemont
Childcare	Inactive per Marilyn Murphy

Denominational Affairs  
Fellowship  
Learning Center  
Creative Connection Gallery  
Chalice Circles  
Community Meal  
Coffee House  
Communications

Mary Alice Smith  
TBD  
Susan Kieronski (chair), Tom Howard, Eleanor Doumato  
Open  
Milly Jessen  
Joy Benson  
John Burnham  
John Burnham

Respectfully submitted: Milly Jessen, Cal Pierce, Julie Herrick, Lisa Colburn

## Unsung UU Award Recipients

**Robert Hawthorne, 1982  
& 1989**

**Earl Schwass**

**Ruth Jernigan**

**Barbara Richter, 1985**

**Beth Milham, 1986**

**Charlotte Dutra, 1990**

**Edna Sherman, 1990**

**Frances Holt, 1990**

**Joy Benson, 1992**

**Russ Milham 1993 & 1994**

**Christine Rosa, 1995**

**Patrick Padillia, 1997**

**Maryellen Doherty, 1998**

**Luis Mendez, 1999**

**June Wing, 2000**

**William Peresta, 2002**

**Lee Tolman, 2003**

**Marilyn Murphy, 2004**

**Mark & Dorothy  
Vissman, 2005**

**Christine Bandoni, 2006**

**Jim Freess, 2006**

**Nickie Kates, 2007**

**Coles and Marcia  
Mallory, 2008**

**Sally Hanchett, 2009**

**Elijah Swift, 2009**

**Dennis Greene, 2010**

**Pat Fairchild, 2011**

**Christine Laudon, 2012**

**Todd Thomas 2013**

**John Burnham 2013**

**Barbara Nowicki 2014**

**Barbara Richter 2015**

**David Pedrick 2016**

**Sondra Gold 2017**

**Bob Janiesch 2017**

**Abigail Adams 2018**

**Kathy Takata 2018**

**Susan Kieronski 2019**

**Joan Dermody 2020**

**Julie Herrick 2020**

**Bob Janiesch 2020**

**Betsy Dees 2021**

**Pam Goff 2021**